

## American Disability Act/ADA Policy

Don Roberts School of Hair Design does not discriminate against those students with disabilities, disclosed or undisclosed. Unlike public school districts, post-secondary schools are not required nor trained to identify an enrolling/enrolled student(s) as having a disability or to assess their needs.

For those students that qualify, the Don Roberts School of Hair Design will approve academic adjustments.

The required documentation must include the following:

- Diagnosis of your current disability/Common example.
  - IEP testing done in a public school. Documented IEP needs.
  - Note/Testing for an IEP in a public school may not be sufficient in a post-secondary curriculum.
    - Additional outside IEP testing charges may apply/Applicant expense
    - School may choose to do its own evaluation/School expense
- Date of the diagnosis.
- How that diagnosis was reached.
- Credentials of the diagnosing professional.
- Detail information on how your disability affects a major life activity.
- Information on how the disability affects your academic performance.

### Key Points

- Those wanting an academic adjustment must, during the Discovery Day process, voluntarily identify having a disability and supply supportive documentation, including but not limited to:
  - Written notice from an appropriate professional, such as a medical doctor, psychologist, or other qualified diagnostician.
  - Upon review, additional documentation may be requested.
- In accordance with Indiana law, the school is not required to waive or lower its essential requirements. Applicants may be offered a specific adjustment or an effective alternative and/or program.
- This school does not offer housing accommodations to its student population and, for this reason does not offer comparable, convenient, and accessible housing to students with disabilities.

A written response from the school can be expected no later than 30 days after submission. Denied applicants have the right to appeal, reference is made to this school's Grievance Policy.

### Disclaimer

Section 504 of the Rehabilitation Act of 1973 is a federal law that prohibits any entity that receives federal financial assistance (such as grants or student loans) from discriminating against persons with disabilities.

### Links

<https://www2.ed.gov/about/offices/list/ocr/transition.html>

<http://www.ed.gov/ocr/docs/howto.html>.